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EAST TENNESSEE STATE  
UNIVERSITY

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**East Tennessee State University**  
*Campus Climate Survey – Legislative Requirement*

East Tennessee State University  
February 16, 2025



# Overview

- Legislation
- Survey
- Results



# Legislation

- **House Bill 2670**
  - SECTION 6. (a) Each public institution of higher education shall conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology.
  - Present the results to
    - Senate Education Committee as part of the budget presentation
    - Finance, Ways and Means Committee of the House of Representatives when the institution's budget is presented
    - Education Administration Committee of the House of Representatives



# Results - Demographics

Respondent Category	N	%
<b>Faculty/Staff</b>	<b>641</b>	<b>46.65%</b>
Faculty (Non-Tenure Track)	126	9.17%
Faculty (Tenured/Tenure Track)	150	10.92%
Staff (Exempt/Monthly Payroll)	289	21.03%
Staff (Non-Exempt/Bi-Weekly Payroll)	76	5.53%
<b>Student</b>	<b>733</b>	<b>53.35%</b>
Freshman Undergraduate Student	222	16.16%
Graduate/Doctoral Student	122	8.88%
Junior Undergraduate Student	150	10.92%
Senior Undergraduate Student	132	9.61%
Sophomore Undergraduate Student	107	7.79%
<b>Grand Total</b>	<b>1,374</b>	<b>100.00%</b>



# Results – Demographics Continued

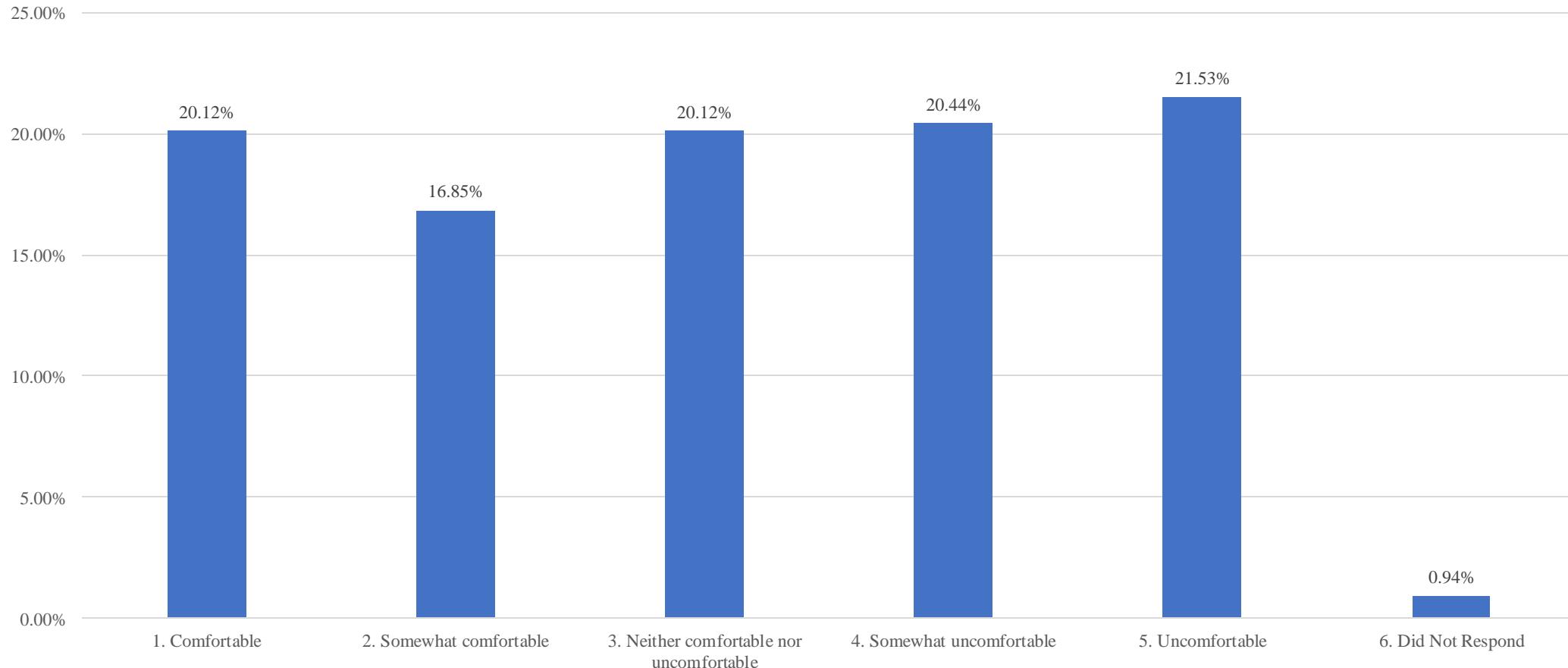
- **Overall**
  - 85.20% White
  - 63.62% Female
  - 30.88% Conservative – 34.76% Liberal
- **Faculty/Staff**
  - 87.54% White
  - 63.11% Female
  - 30.53% Conservative - 31.42% Liberal
- **Student**
  - 83.00% White
  - 64.13% Female
  - 31.23% Conservative – 38.11% Liberal



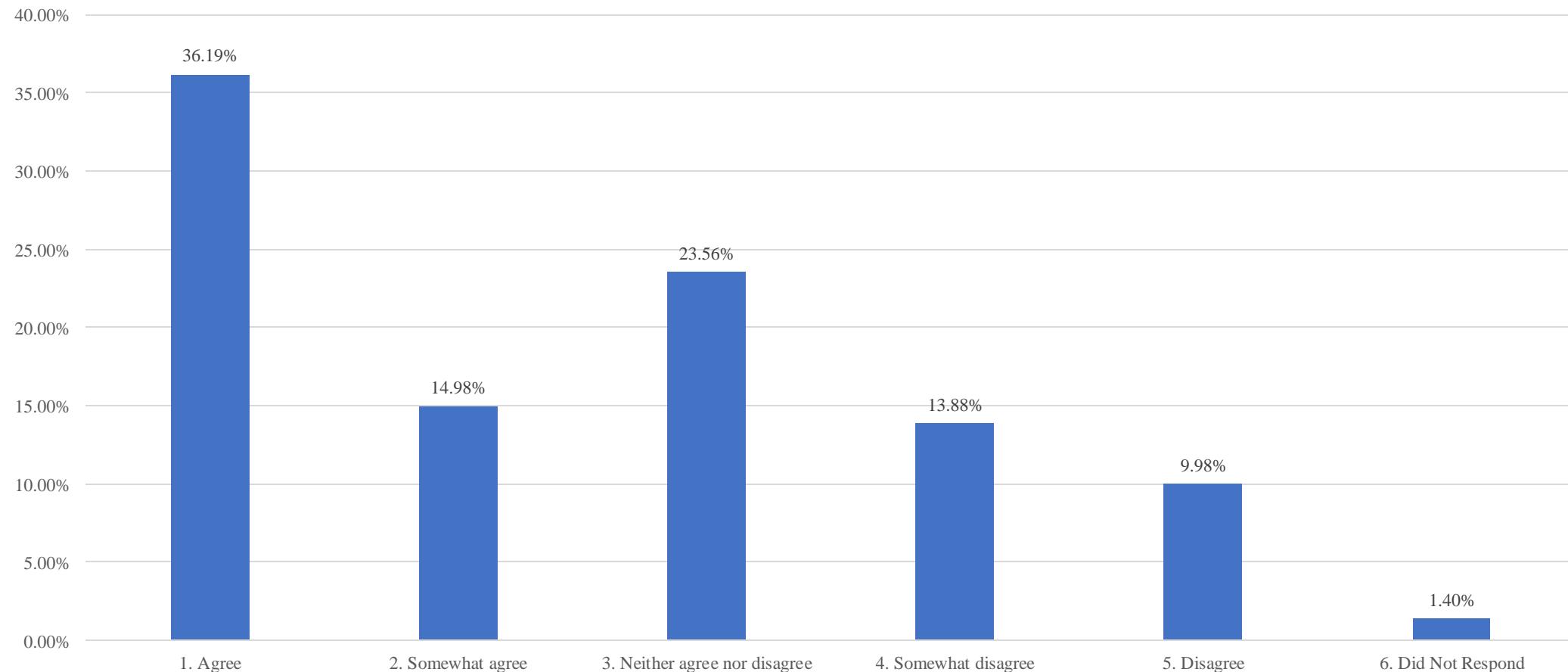
# Faculty/Staff Results



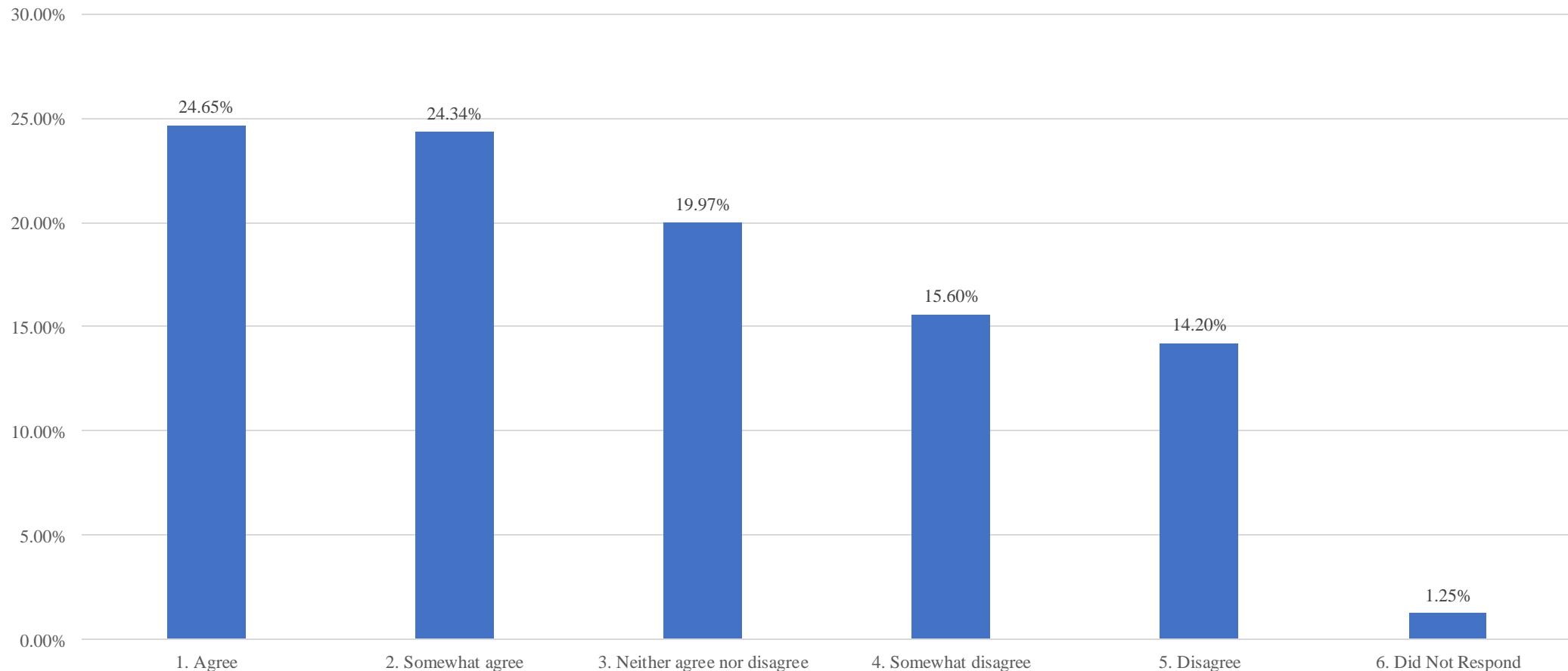
# How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief within your work environment?



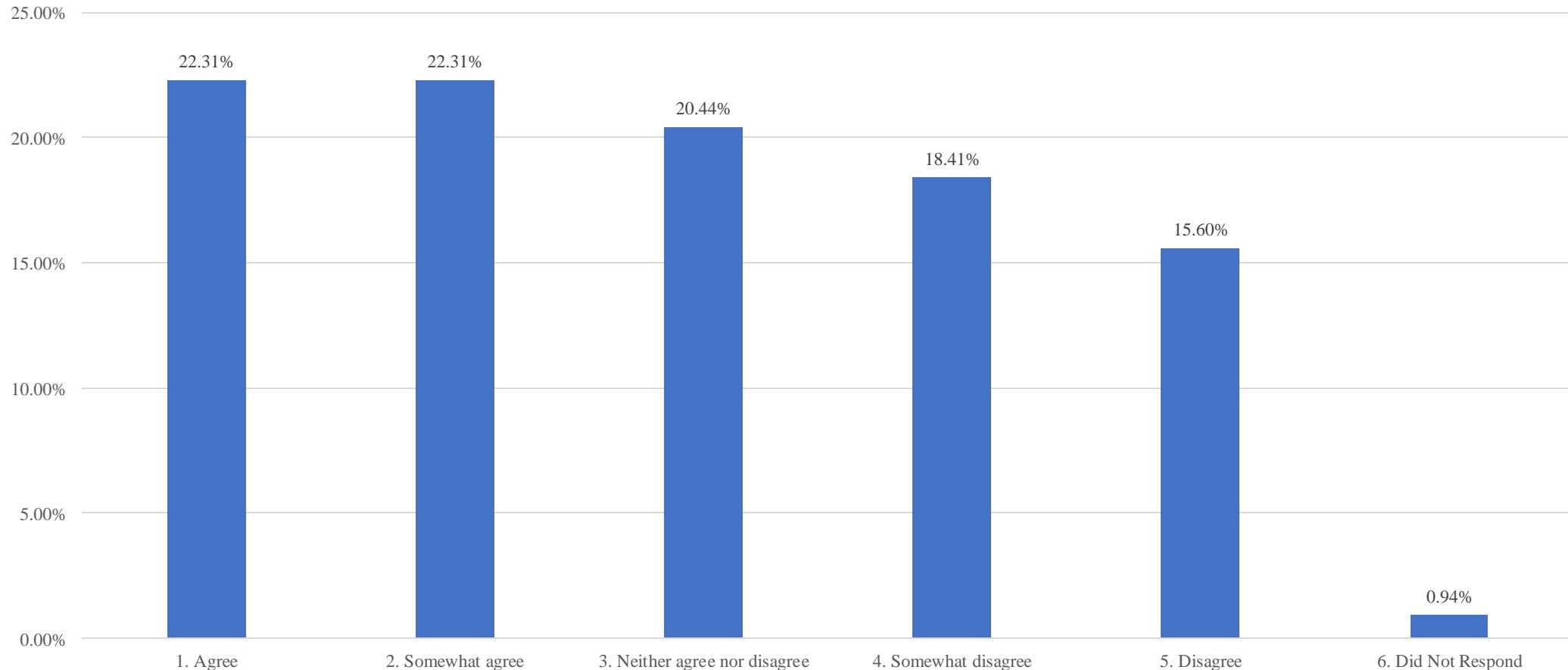
I believe that my promotion, tenure, raises, or advancement would not be negatively impacted due to my political viewpoints or beliefs.



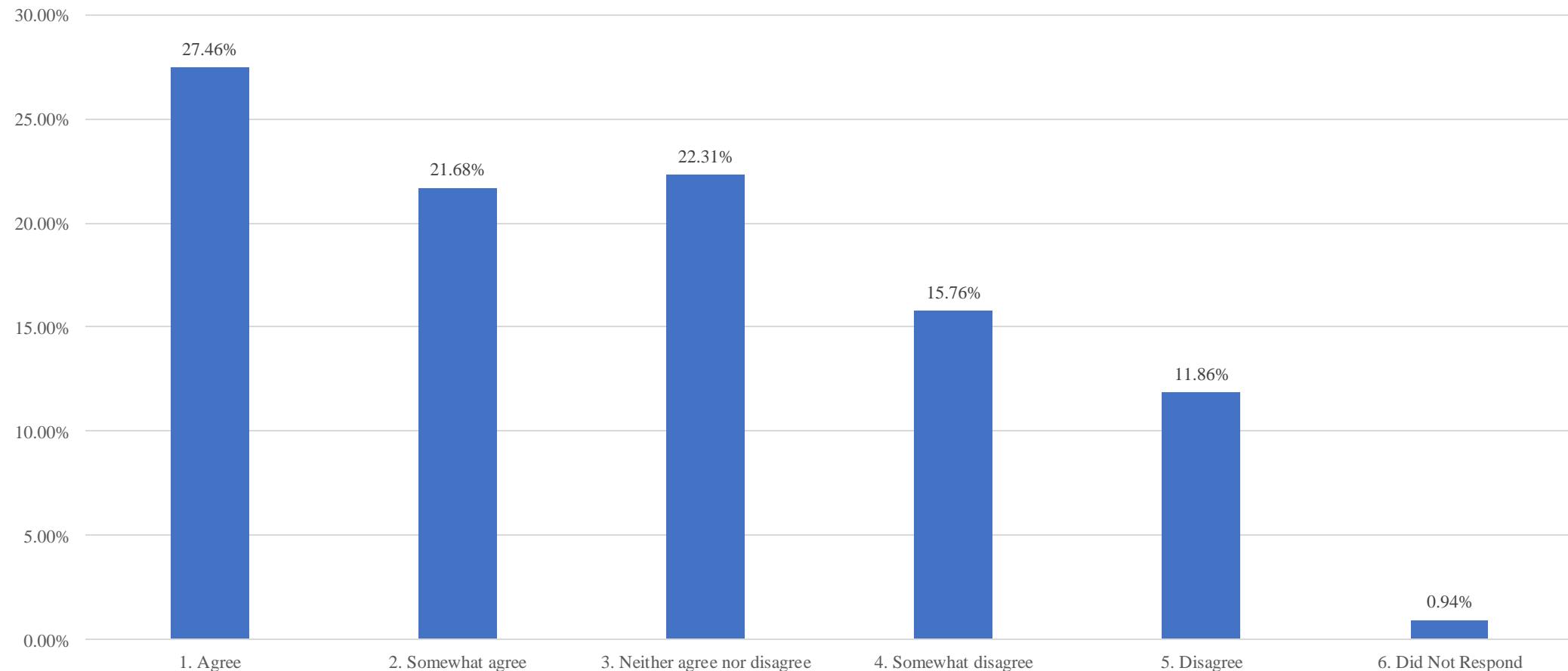
The climate on campus among my co-workers allows me to appropriately express my political viewpoints or beliefs even though others might disagree.



The climate on campus among faculty, staff, and administration allows me to express my political viewpoints or beliefs, even though others might disagree.



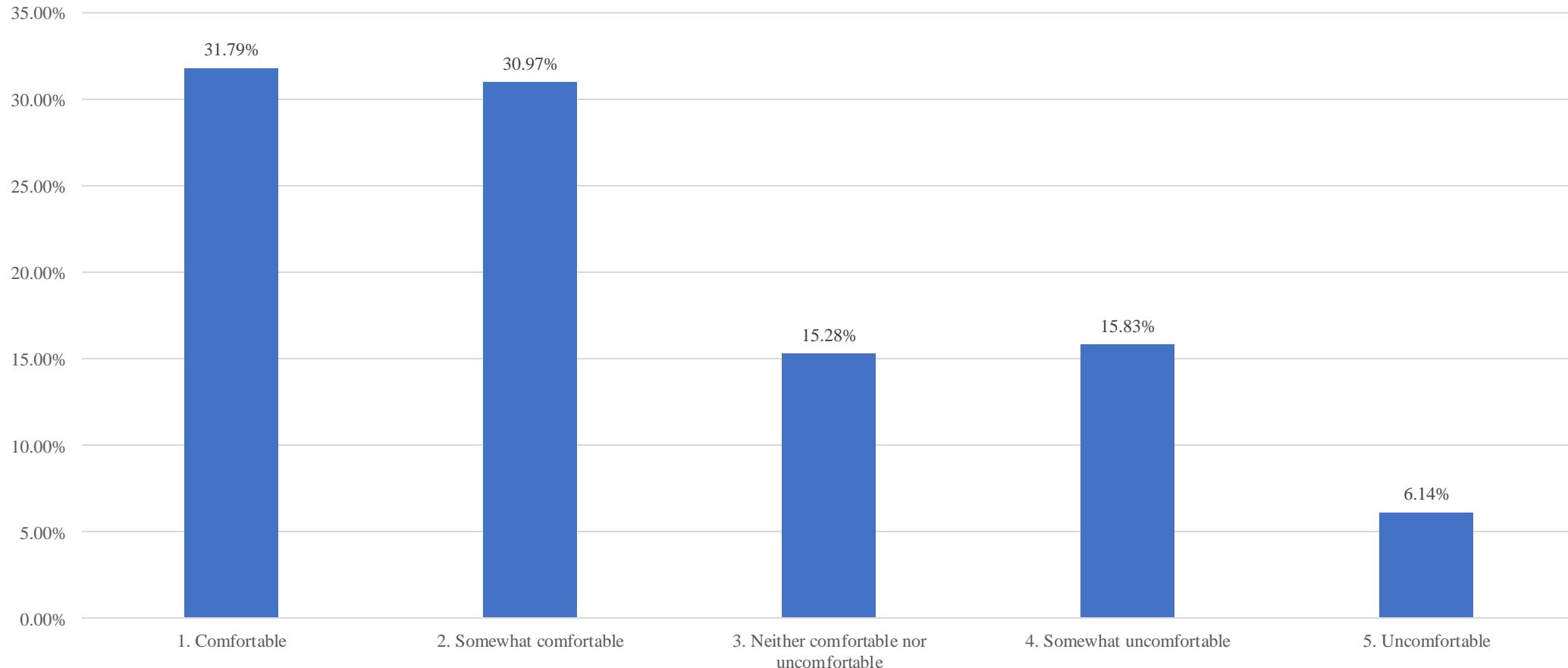
# I believe the university is supportive of me expressing my ideas and opinions without regard to political viewpoint or belief.



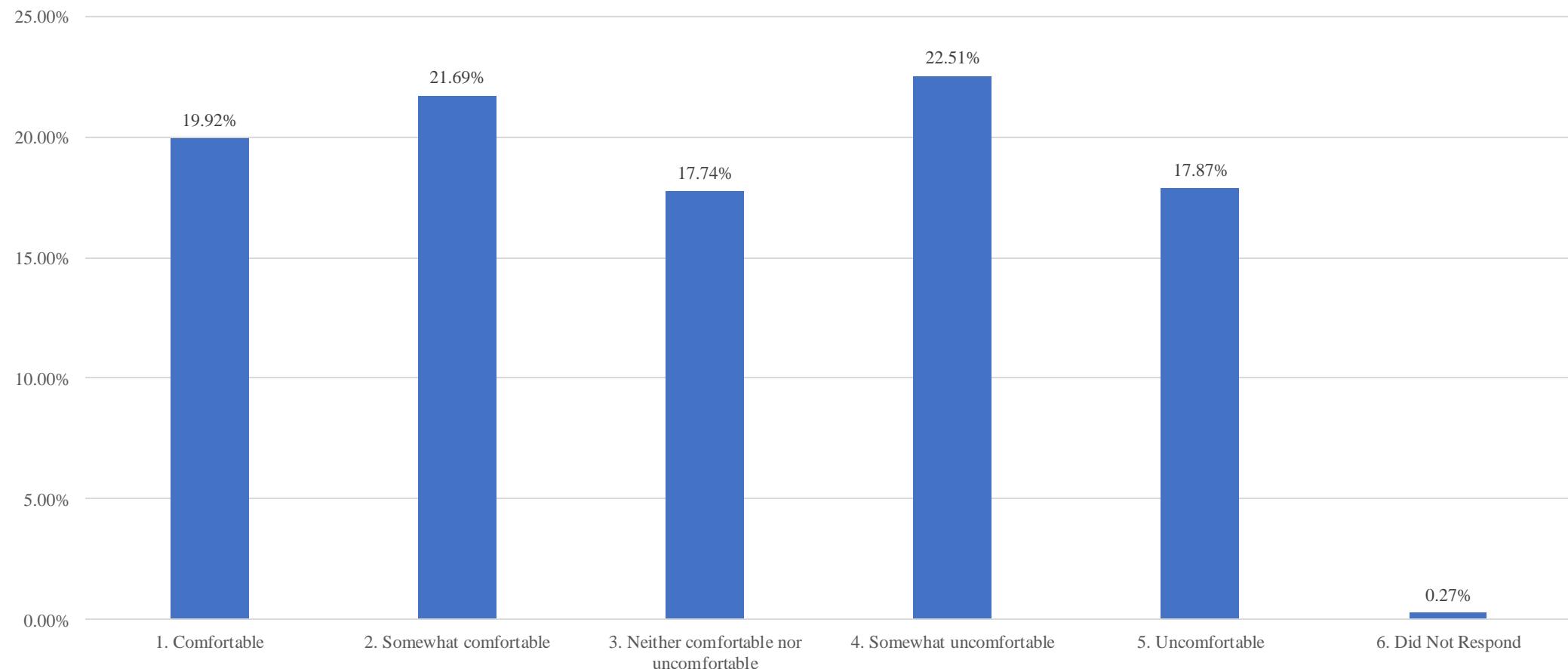
# Students



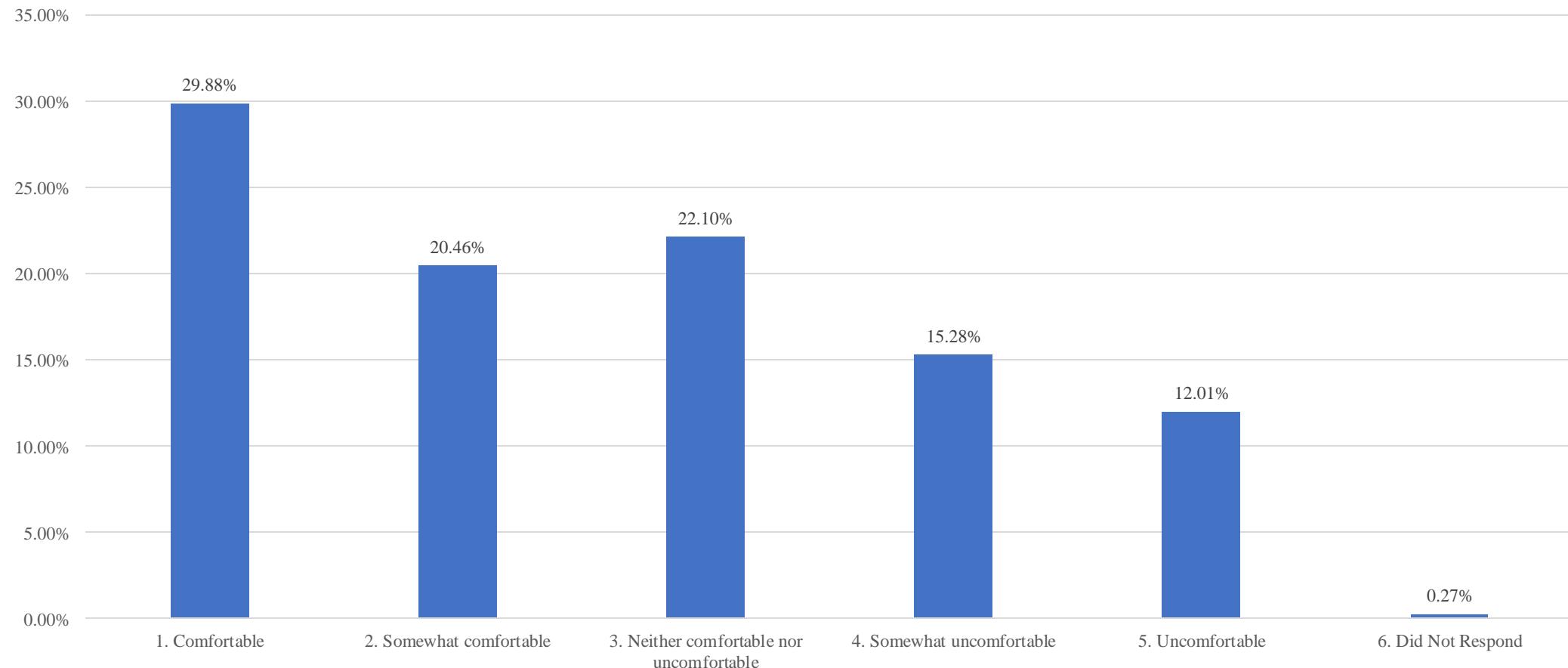
# How comfortable are you with appropriately expressing ideas and opinions in your college classrooms?



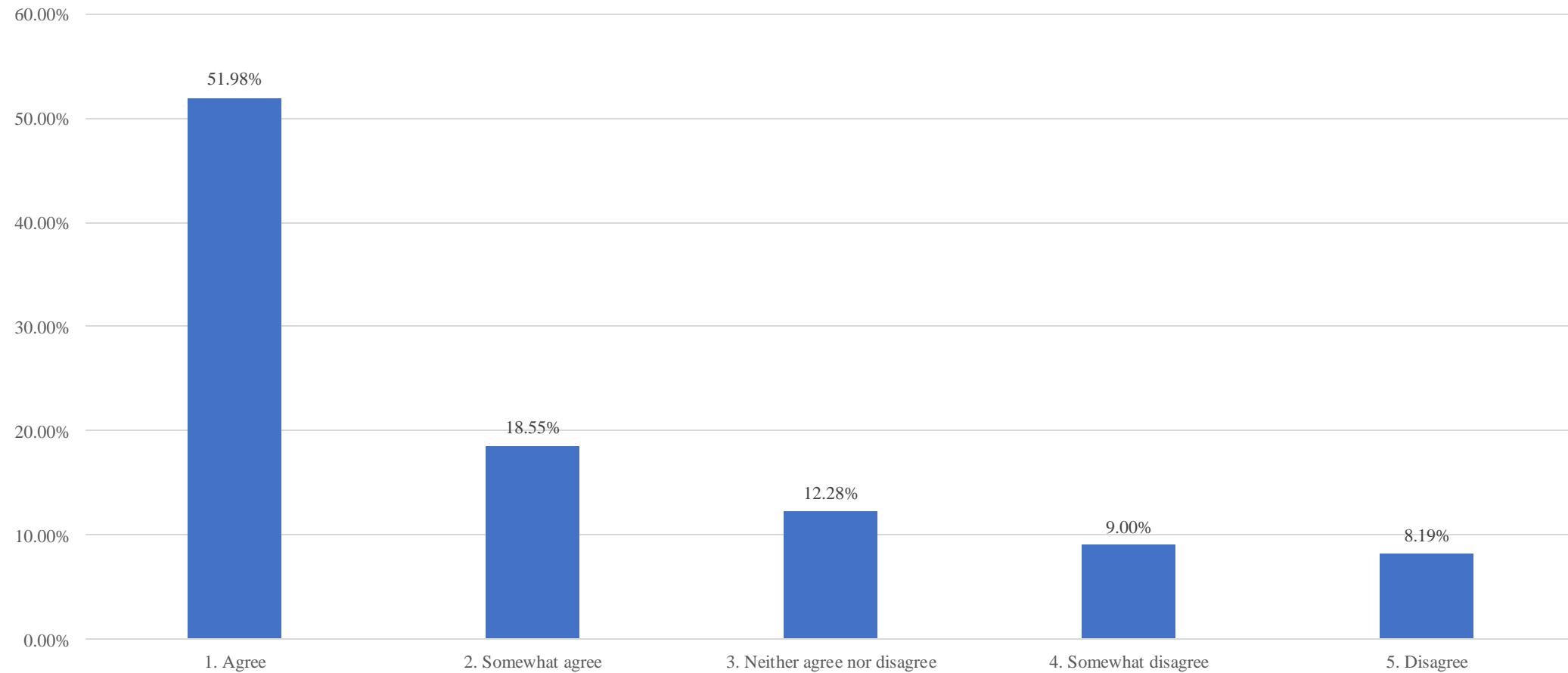
# How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief without pressure or influence by your fellow students?



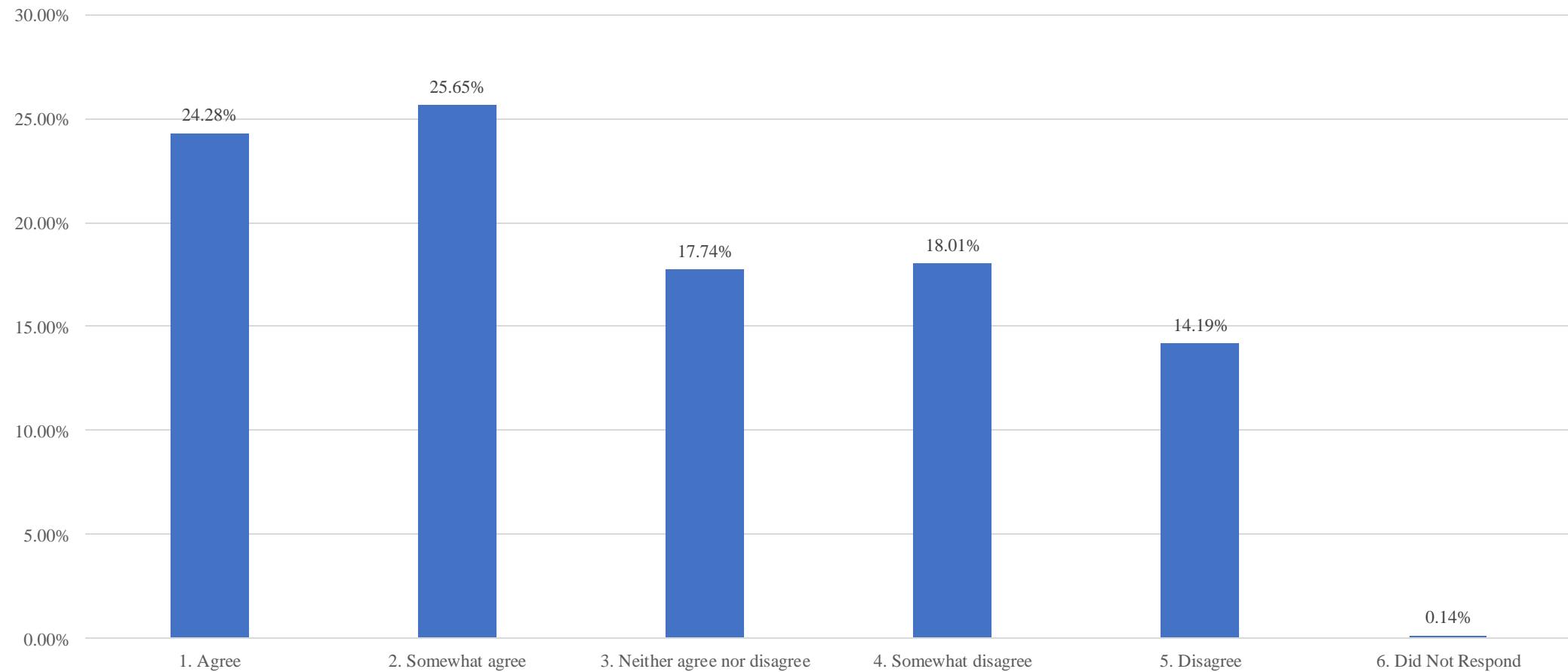
# How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief without pressure or influence by your faculty or instructors?



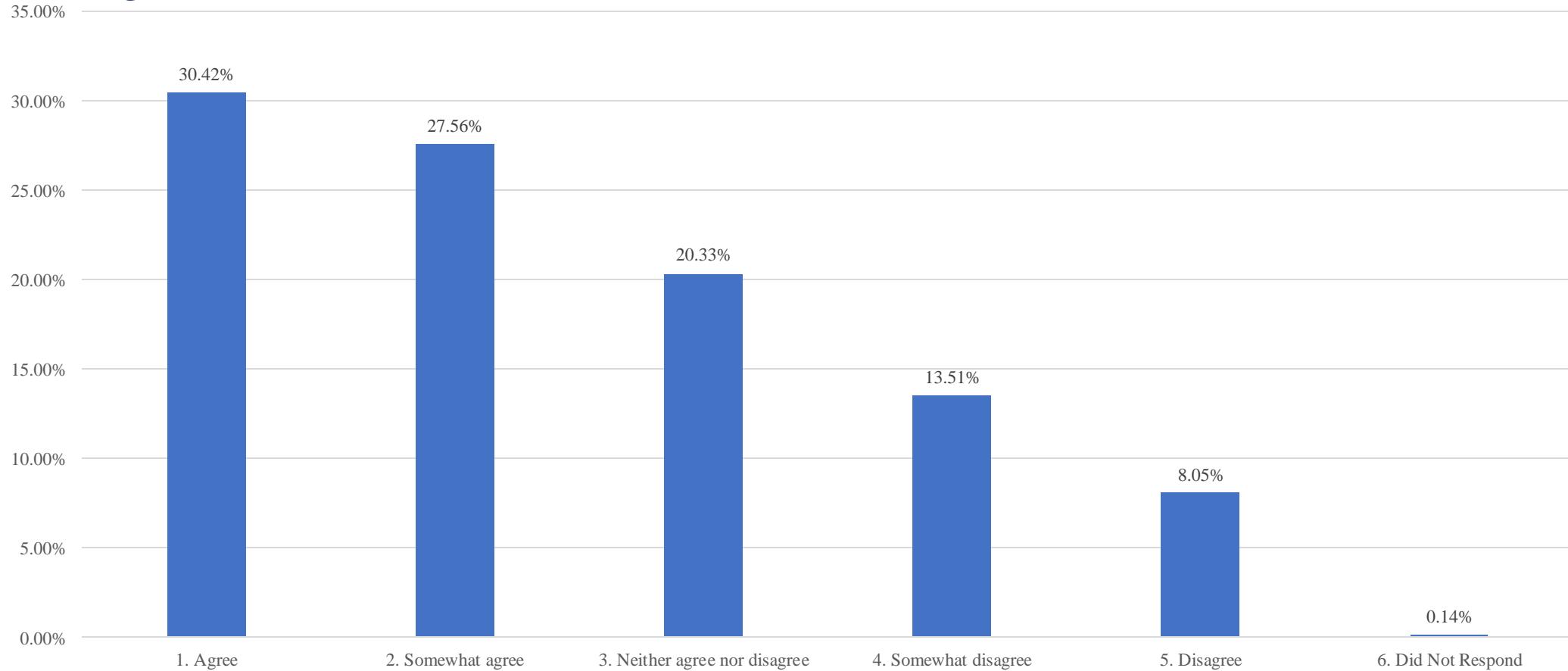
I believe that my grades or academic advancement would not be negatively impacted due to my viewpoints and beliefs.



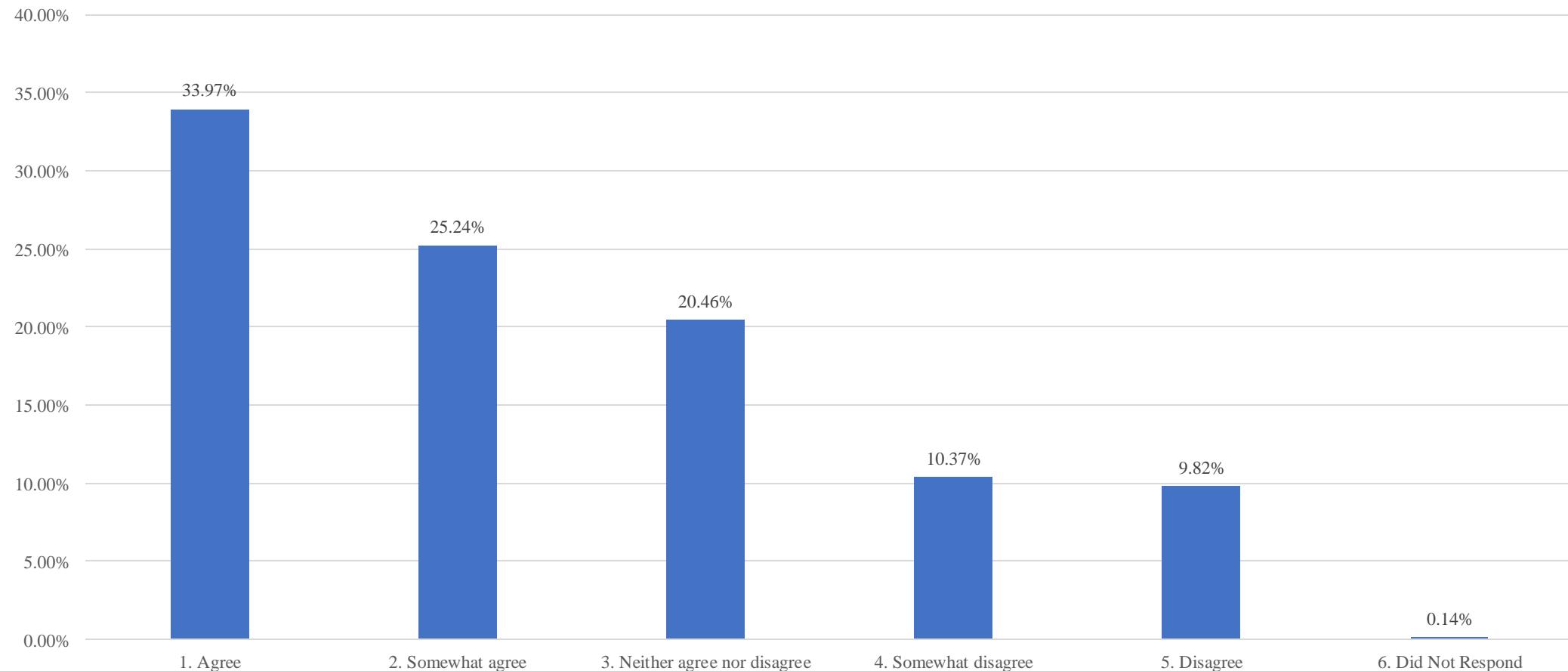
The climate on campus among students allows me to appropriately express my viewpoints and beliefs even though others might disagree.



The climate on campus among faculty, staff, and administration allows me to appropriately express my political viewpoints and beliefs, even though others might disagree.



# I believe the university is supportive of me expressing my ideas and opinions without regard to political viewpoint or belief.



# Summary

- Demographics indicate a sample of respondents similar in composition to the ETSU population
- While overall respondents have a more positive than negative perception of the climate, students are more positive regarding the climate than faculty

